Judicial Impact Fiscal Note

Bill Number:	1672 S HB	Title:	Employer technology use	Agency:	055-Administrative Office of the Courts
Part I: Esti	mates				
X No Fisca	l Impact				
Estimated Casl	n Receipts to:				
NONE					
Estimated Eve	enditures from:				
NONE	enultures from:				
Estimated Capit	al Budget Impact:				
NONE	iai buuget impact:				

The revenue and expenditure estimates on this page represent the most likely fiscal impact. Responsibility for expenditures may be subject to the provisions of RCW 43.135.060.

Check applicable boxes and follow corresponding instructions:

If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note fo Parts I-V.

If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I). Capital budget impact, complete Part IV.

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Agency Preparation: Chris Conn	Phone: 360-704-5512	Date: 03/05/2025
Agency Approval: Chris Stanley	Phone: 360-357-2406	Date: 03/05/2025
OFM Review:	Phone:	Date:

203,700.00

Form FN (Rev 1/00)

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact on the Courts

This substitute bill creates restrictions and limitations on when and how employers may electronically monitor employees. It also creates restrictions and limitations on when and how employers use automated decisions systems, especially when making employment-related decisions. It requires the Department of Labor and Industries to enforce restrictions related to electronic monitoring and automated decision systems, and grants it power to make necessary rules.

II. B - Cash Receipts Impact

None

II. C - Expenditures

No fiscal impact to the Administrative Office of the Courts as this bill does not affect current AOC or court processes.

Part III: Expenditure Detail

III. A - Expenditure By Object or Purpose (State)

NONE

III. B - Expenditure By Object or Purpose (County)

NONE

III. C - Expenditure By Object or Purpose (City)

NONE

III. D - FTE Detail

NONE

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III. E - Expenditures By Program (optional)
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NONE

Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

NONE

IV. B1 - Expenditures by Object Or Purpose (State) NONE

- IV. B2 Expenditures by Object Or Purpose (County) NONE
- IV. B3 Expenditures by Object Or Purpose (City) NONE

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IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

NONE

None

203,700.00

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